



10<sup>th</sup> March 2023

Dear Parents and Carers,

**Re: Industrial action**

As you may be aware, on Monday 16<sup>th</sup> January, the National Education Union (NEU) confirmed that its members will be striking over pay on four separate days in February and March. I am writing to inform you about what this means and how it will impact your child.

The next strike days that will impact our academy are scheduled to take place on the below dates:

- Wednesday 15<sup>th</sup> March (All schools in England and Wales)
- Thursday 16<sup>th</sup> March (All schools in England and Wales)

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an Academy and Trust. As the Academy's Principal, it is my primary responsibility to ensure our pupils receive the highest standard of education and care. The strike will lead to a level of disruption, however over the past few weeks I have been working with my leadership team to develop plans and ensure that we minimise this for key groups of pupils.

You may have noticed from the calendar that we were due to close early on Wednesday, 15<sup>th</sup> March: this has now been cancelled in light of industrial action and the day will run as normal.

Due to the uncertainty around levels of staff absence due to the strike, we will need to provide remote learning for some of the year groups

**Wednesday 15<sup>th</sup> March**

We will be **open as usual** for the following the following year groups:

- Year 7
- Year 8
- Year 10
- Year 11



### **Thursday 16<sup>th</sup> March**

We will be **open as usual** for the following the following year groups:

- Year 9
- Year 11
- Year 12
- Year 13

Where students are learning from home, announcements will be made on Classcharts notifying them of the work they need to complete. Please encourage your child to complete the work set in order to remain up to date with their learning. If support with this is needed, please do contact us as detailed below.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.

Finally, I want to thank you for being so supportive as part of the school community in what has been a challenging period. If you have any questions, please do not hesitate to contact me and my senior team, the appropriate head of year or the SENDCO.

Kind Regards,

**Lisa Boorman**  
**Principal**