

27<sup>th</sup> March 2023

Dear Parents and Carers,

**Re: Industrial action**

As you may be aware NASUWT, a Union representing Teachers, confirmed that its members will be striking over working conditions. I am writing to inform you about what this means and how it will impact your child.

Currently, the next strike that will impact our academy is scheduled to take place on the below date:

Thursday 30<sup>th</sup> March

Striking is the right of every teacher who is part of a Union and is a personal choice, which we respect as an academy and Trust. As the Academy's Principal, it is my primary responsibility to ensure our pupils receive the highest standard of education and care.

The strike will lead to a level of disruption. However, over the past few weeks I have been working with my leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils. Due to the high numbers of staff involved there will be limited opening:

On the strike day the following students will have a provision at the Academy for learning:

- All Year 11 students (supervised lessons/learning)
- All students who have an EHCP (supervised learning)
- All Year 13 students (supervised learning)

All other students should remain at home on the days above. Remote learning opportunities will be available and details on how they are able to access these will be provided to them directly.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.



Finally, I want to thank you for being so supportive as an important and valued member of our school community. We are actively engaged with ACAS in an attempt to resolve this dispute so that the education of all your children is disruption-free. If you have any questions, please do not hesitate to contact me at [principal@plymptonacademy.tsat.uk](mailto:principal@plymptonacademy.tsat.uk) or any member of our senior leadership team.

Yours sincerely,

A handwritten signature in black ink, appearing to read "L Boorman". The signature is fluid and cursive, with a large loop at the end.

**Lisa Boorman**  
**Principal**