

Dear Parents and Carers

21<sup>st</sup> April 2023

**Re: Industrial Action**

As you may be aware the National Education Union (NEU) confirmed that its members will be striking over pay two separate days in April and May. I am writing to inform you about what this means and how it will impact your child.

Currently, strikes that will impact our academy are scheduled to take place on the below dates:

- Thursday 27<sup>th</sup> April 2023
- Tuesday 2 May 2023

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an academy and Trust. As the Academy's Principal it is my primary responsibility to ensure our pupils receive the highest standard of education and care.

The strike will lead to a level of disruption, however over the past few weeks I have been working with my leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils. I am currently working on the provision for the first day of strike, Thursday 27<sup>th</sup> April, and will update you regarding the provision for future dates nearer the times.

**Thursday 27<sup>th</sup> April**

Due to the uncertainty around levels of staff absence due to the strike, we will need to provide remote learning for some of the year groups. We will be open as usual for the following the following year groups:

- Year 11
- Year 13
- Year 12

Where students are learning from home, announcements will be made on Classcharts notifying them of the work they need to complete. Please encourage your child to complete the work set in order to remain up to date with their learning. If support with this is needed, please do contact us as detailed below.

We will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action.



Finally, I want to thank you for being so supportive as part of the school community in what has been a challenging period. If you have any questions, please do not hesitate to contact me and my senior team, the appropriate head of year or the SENDCO.

Kind Regards,

A handwritten signature in black ink that reads "Lisa Boorman". The signature is fluid and cursive, with a large loop at the end of the name.

**Lisa Boorman**  
**Principal**